

AtanuMazumder



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Personal Data

Date of Birth: November 17, 1965

Marital Status: Married

Health: Excellent

Education

Post Graduate Diploma (equivalent to MBA) in Human Resource Management (Specialization paper – HRM) from Indian Institute of Social Welfare & Business Management (IISWBM), Management House, Kolkata in 1999 with **First Class**.

Post Graduate Diploma in Social Work (Labour Welfare) from the University of Calcutta in 1996.

BA from University of Calcutta in 1987.

Higher Secondary from St Xavier's College, Calcutta in 1985.

I.C.S.E. from Don Bosco School Calcutta, in 1983.

Professional Experience: Industry experience 26 years. Teaching experience : 8 years

Work Experiences

Presently as **Assistant Professor-HR & OB at IIMS, Kolkata (International Institute of Management Sciences)** since April 2020 & Cont

Corporate & Industry Experience

Worked as **Head-HR /IR/Admin** in M/s. Manaksia Aluminium Company Ltd. based at Haldia from May 2018 till October 2018.

Worked as a **Deputy General Manager –HR &** heading the entire HR Division **in Dey's Medical Stores Group of Companies** from 1st August, 2012 till 11th December, 2018.

Worked as **Corporate HR Manager** in **Hotel Hindusthan International (HHI)** from 7th October ,2011 till July ,2012.

Worked as **Deputy Manager-HRD** in Automobile Industry: **Hindustan Motors Limited** (2006-2008) in multiple unionized environment.

Worked as a **senior HR consultant** in **Calcutta Medical Research Institute (CMRI)&B.M.Birla Heart Research Centre, Kolkata** with wide range experience of consulting and training to support work place improvement, learning events like Team Implementation, Management Development, Training Workshops and On-site consulting (2003-2006).

Worked as **Senior Executive – HR** in Retail Industry: **Pantaloon Retail India Ltd., Big Bazaar Divisionsince pre-opening** (2001-2003).

Worked as **Senior Officer –HRD** in Automobile Industry: **Hindustan Motors Limited** (1994-2001)

Employee Training and Development

- Implement Training Need identification process
- Ensure that an effective Departmental Training System is in place. Stimulate, motivate and lead the Departmental Trainer's activities.

Training Modules redesigned and imparted

- Organization Behavior
- Building Positive Attitude
- Personal Effectiveness and Growth Strategy
- Motivation
- Team Building- through aid of movie excerpts
- Kaizen
- Leadership- through aid of movie excerpts
- Supervisory Development
- Managerial Effectiveness
- Creativity
- Assertiveness
- Effective Communication
- Achieving Excellence in Customer Satisfaction
- Stress Management with the use of Indian Classical Music
- Quality Circle Awareness and Implementation
- Small Group Activities and other Soft Skills related topics.

Marketing Role

- Research and propose competitive compensation / benefits / incentive package .To ensure that employee compensation, benefits and incentives are attractive to employees when compared to those offered by competitors.

Establish a professional network of Human Resources and Training Specialists from competitive other Industries.